

Urban Strategies is a leading international planning and urban design firm, based in Toronto, Canada. We have over 70 permanent staff from diverse professional backgrounds including architecture, economics, landscape architecture, planning, public administration and the visual arts. This diversity allows us to meaningfully integrate planning and design to evolve and transform communities. Our work occurs at many scales and in many diverse places, and includes the preparation of community and institutional master plans, downtown revitalization strategies, waterfront renewal, development planning and policy plans. We have clients across North America, in the UK, Europe, the Caribbean and Asia. We are located on the top floors of a sunlit, post-and-beam former knitting factory at Queen Street W. and Spadina Ave, in downtown Toronto, with a Collaborative Studio on James Street North in Hamilton, Ontario. We have a strong reputation for great work, great people, and great coffee. We currently have openings for talented and experienced **Urban Planners** at the Senior, Intermediate and Junior levels.

Responsibilities

Urban Planners are responsible for undertaking a wide range of assignments on projects large and small in a variety of settings. They work with other Planners, Urban Designers, Graphic Designers, Architectural Technologists, Principals and Partners. Our Urban Planners are expected to:

- Work both collaboratively within multidisciplinary teams to advance complex projects and independently, exercising judgement on specific tasks;
- Manage their time to meet deadlines and produce high quality deliverables on multiple concurrent projects;
- Communicate clearly, professionally, and persuasively, both orally and in writing;
- Be willing to travel to work assignments outside of Toronto;
- Make a positive contribution to office culture and our collective professional knowledge-base.

Specific responsibilities will include:

- Analyzing and summarizing policy documents, zoning-by-laws and background studies;
- Preparing presentations, reports and other deliverables;
- Coordinating the work of project team members and sub-consultants;
- Developing and administering work plans, schedules and budgets to advance projects;
- Engaging regularly with clients;
- Managing the scheduling and logistics for meetings and consultation events;
- Participating in presentations to clients and the public;
- Facilitating discussion at consultation events;
- Participating in proposal writing and other business development activities.

Qualifications

The candidates we will consider for this position will have the following qualifications:

- A master's degree in planning with a minimum of 3 years planning experience;
- Excellent writing skills and confidence in public speaking;
- Strong project management experience;
- A solid understanding of MS Office including strong PowerPoint skills;
- Proven knowledge and experience working with GIS and Adobe InDesign;
- Strong knowledge of and experience in applying planning policy and regulations in Ontario, including the Provincial Policy Statement, the Growth Plan, official plans and zoning by-laws;
- A valid driver's license and passport.

The following qualifications will be considered an asset:

- Membership in OPPI and CIP;
- Experience mentoring others;
- Skills and experience in advanced data mapping, management and analysis;
- Skills in other Adobe Creative Suite software (e.g., Photoshop, Illustrator);
- Fluency in French, Mandarin or another language.

To apply, please send a cover letter and resume (PDF) to hr@urbanstrategies.com