

Charlotte Wayara

Urban Planner



Charlotte is an Urban Planner and researcher with professional experience in supporting municipal development application reviews and contributing land use policy research and engagement work to development projects in consulting settings. Throughout her diverse professional work, she has demonstrated a strong commitment to applying systems-thinking and multipronged approaches that promote equitable and locally sustainable models for social, cultural and economic development, participatory action research initiatives and engagement practices, and cultural heritage preservation.

Charlotte's master's research worked to expand dialogue on public space equity, particularly as it pertains to confronting the regulation and enforcement practices of open spaces in Toronto neighbourhoods during 2020 and underscoring the structural barriers to achieving strong quality of life and holistic health outcomes for marginalized and racialized groups. Charlotte's volunteer work at a women's emergency shelter and crisis centre, in social housing operations, and as an active Steering Committee Member for the Toronto Public Space Committee have shaped her interdisciplinary learning and leadership practices. At Urban Strategies, Charlotte is supporting the Housing York Inc. affordable housing project in Markham, as well as the submission process for a mixed-use project with heritage retention at 100 Simcoe Street and the Flemingdon Park project in Toronto.

EDUCATION

2021

Master in Environmental Studies, Planning

York University, Toronto, ON

2018

Bachelor of Arts, Sociology

University of British Columbia, Vancouver, BC

PROFESSIONAL BACKGROUND

2022	Urban Planner, Urban Strategies Inc., Toronto, ON
2021	Development Technician, City of Markham, Markham, ON
2021	Development Planner (Contract), Tenblock, Toronto, ON
2020	Planning Technician (Remote), Pooni Group, Vancouver, BC
2020	Policy Research Intern (Contract), Canadian Urban Institute, Toronto, ON
2018	Planning Intern, Pooni Group, Vancouver, BC

SELECTED PROJECT EXPERIENCE

2022	Housing York Inc. Approvals, Markham, ON
2022	100 Simcoe Development Approvals, Toronto, ON
2022	Flemingdon Park Development Approvals, Toronto, ON
2020	York University Real Estate & Vision Strategy, Toronto, ON*
2020	COVID Signpost: 100 Days, Toronto, ON*

**completed prior to joining Urban Strategies*

SELECTED AWARDS

2019	York Graduate Fellowship, York University
2014	UBC Entrance Scholarship, University of British Columbia